

110TH CONGRESS  
1ST SESSION

# S. RES. 365

Encouraging all employers to target veterans for recruitment and to provide preference in hiring to qualified veterans.

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IN THE SENATE OF THE UNITED STATES

NOVEMBER 2, 2007

Mr. SMITH (for himself and Mr. AKAKA) submitted the following resolution;  
which was referred to the Committee on Veterans' Affairs

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## RESOLUTION

Encouraging all employers to target veterans for recruitment  
and to provide preference in hiring to qualified veterans.

Whereas the people of the United States have sincere appreciation and respect for the individuals who serve in the Armed Forces;

Whereas in order to recognize their sacrifices, including time out from their civilian careers while serving in the Armed Forces, Congress enacted the Veterans' Preference Act of 1944 to restore veterans to a more favorable competitive position for Federal Government employment;

Whereas, although veterans acquire skills and qualities during their military service that make them ideal candidates for employment, some veterans need assistance in readjusting to civilian life, evidenced by the fact that the un-

employment rate of young veterans is more than twice the national rate;

Whereas it is acknowledged that the dignity, pride, and satisfaction of a civilian job are essential to the smooth and full reintegration into civilian life of those who have answered our Nation's call to arms; and

Whereas all citizens and all employers benefit from the service of members of the Armed Forces and thus bear some responsibility to assist in the reintegration of former servicemembers into civilian life: Now, therefore, be it

1       *Resolved*, That the Senate—

2               (1) urges all employers, private sector as well as  
3       State, county, and local government, to target veterans for recruitment and to afford qualified veterans hiring preference similar to the benefits provided by chapter 33 of title 5, United States Code, to preference eligibles, as defined in section 2108 of such title; and

9               (2) encourages the President to issue a proclamation in connection with Veterans Day, November  
10       11, 2007, calling upon all employers to make a special effort to target veterans for recruitment and to  
11       provide preference in hiring for qualified veterans.  
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